

MONICA POGGIO

Monica Poggio, Director, appointed by the Shareholders' Meeting of 27 April 2023, meets the requirements for independence under Article 148, paragraph 3 of the Consolidated Finance Act and under the Corporate Governance Code (**Independent Non-executive Director**).

Born in Alessandria on 19 December 1965, she holds a degree in Political Science and has complemented her education with courses in Business Administration, Finance and, more recently, Board Governance.

Her managerial career has developed in multinational companies including Merck, General Electric, Leonardo and UniCredit.

Since 2017, she has held the role of CEO of Bayer S.p.A., which she joined in 2012 as Human Resources Director for the Group in Italy. She also holds the position of Chairperson of Bayer Healthcare Manufacturing S.r.l. and Non-executive Director of Bayer Crop Science S.r.l.

Since 2021, she has been Chairperson of the Board of Directors of the Italian-German Chamber of Commerce and Vice President of Assolombarda, with responsibility for University, Research and Human Capital. Since January 2024, she has been a Member of the Scientific Committee of the Foundation of the Polytechnic University of Milan.

In addition to her various corporate assignments, she has often been responsible for projects for the development of women's leadership.

